

Request for Expression of Interest

United States Labor Counsel

for the

Niagara Falls Bridge Commission

OVERVIEW

The Niagara Falls Bridge Commission seeks US Labor Counsel Services including but not limited to grievance response, arbitration, handling improper practice charges, and Negotiation of the Collective Agreement.

Expressions of Interest must be received no later than noon on June 6, 2008 and should be forwarded to the attention of Thomas Garlock, General Manager, Niagara Falls Bridge Commission, 5365 Military Road, Lewiston, New York, 14092.

General Description

The Commission is an instrumentality created in 1938 pursuant to an Act of the United States Congress, and is authorized under the Act to construct, operate and acquire bridges across the Niagara River at or near the cities of Niagara Falls, New York and Niagara Falls, Canada. In pursuance of such authority, the Commission constructed the Rainbow Bridge, acquired by purchase the Whirlpool Rapids Bridge and the original Lewiston-Queenston Bridge, and constructed the existing Lewiston-Queenston Bridge to replace the original Lewiston-Queenston Bridge.

The primary obligations for the Commission are as follows:

1. Maintain and improve the Commission's facilities
2. Determine long-term physical plant and human resource needs, which are subsequently translated into a progressive construction and management plan with associated costs.
3. Determine long-term volume projections based on frequent analysis of historical trends and current economic conditions.
4. Review traffic flow with respect to infrastructure capacity.
5. Determine toll and revenue levels required to maintain cash flow for operations and capital cost repayment.

Governance

General policy of the Commission is established by the Board of Commissioners (the “Board”), consisting of eight Commissioners, four of whom are appointed by the Governor of the State of New York, and four of whom are appointed by the Premier of the Province of Ontario. Commission members serve at the pleasure of the Governor of the State of New York or the Premier of the Province of Ontario, as the case may be. The Chairperson and Vice Chairperson of the Commissioner are elected from its members.

The Commission meets twelve times annually to review, discuss and determine policies affecting the operation and management of the Commission and the Toll Bridge System.

Management

The internal management structure of the Commission consists of a hierarchy divided into three levels: the General Manager, senior managers and staff employees. Operations of the Commission are divided into three departments: Facilities Operations, Finance and Security.

Non-Executive Staff

The Commission employs approximately 123 people, including both United States and Canadian citizens. Of such employees, 58 are employed in non-administrative positions. Of these 58 non-administrative employees, 26 are employed in the United States and are members of and represented by Local 1000 of the Civil Service Employees Association, and the remaining 36 are employed in Canada and are members of and represented by Local 1879 of the Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America. Such non-administrative employees perform toll collection and maintenance functions of the Commission.

The number, expiration date of employment contract and union bargaining unit representing each of the above non-administrative employees are as follows:

<u>Union Bargaining Unit</u>	<u>Number of Employees</u>	<u>Expiration of Union Contract</u>
Local 1000 of the Civil Service Employees Association	26	10/31/2000
Local 879 Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America	36	10/31/2010

Firms interested in being considered in the RFP process should submit a letter detailing their services, firm history, size, qualifications and contact information to Thomas Garlock, General Manager, Niagara Falls Bridge Commission, 5365 Military Road, Lewiston, New York, 14092. Letters will not be accepted after June 6, 2008.